

**GUIDELINES AND SUGGESTIVE IMPLEMENTER STEPS
TO GET HEALTHY CLASS ENVIRONMENT FOR
PROFESSIONAL TEACHER**

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Abstract:

An important aspect of effective teaching that author learned during the past years relates to creating a helpful classroom environment. A warm, safe, and caring environment allows students to “influence the nature of the activities they undertake, engage seriously in their study, regulate their behavior, and know of the explicit criteria and high expectations of what they are to achieve” (Queensland Department of Education, 2005)

The need of an hour is to foster teaching excellence in education and create a new cadre of well qualified and competent teachers who understands the global dimensions of their subjects. As the student population becomes more diverse & demanding, teachers need to become better in helping their students. In any learning situation, the teacher is considered to be the main factor. First teacher has to be motivated in order to motivate his students. Teacher has to develop personally and professionally in order to make the healthy class-Environment for teaching learning process.

Keywords: Professionalism, Knowledge, Skill, Attitude, Class-Environment

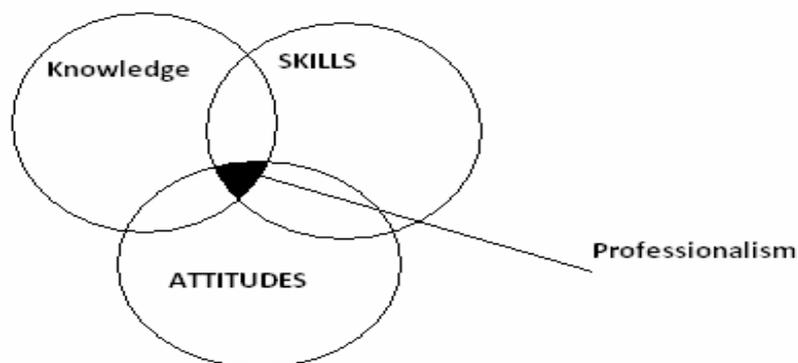
Introduction:

Professionalism is balancing the personnel & professional life. Professional means to be practical in life. One who has skills, knowledge & attitude uses them is called a professional. The attitude which a professional shows is called as professionalism. Over the past 20 years there has been a blueprint transform gathering force with regard to the professional development of teachers. Due to the complexities of teaching and learning within a class-environment of increasing accountability, this reform moves professional development beyond merely supporting the

acquisition of new knowledge and skills for teachers. If teacher acquires certain professional skills then the classroom environment will be healthy for teaching learning process.

ESSENTIAL FACTORS OF PROFESSIONALISM:

As per my teaching experience & observation related research articles there are various factors that contribute to the professionalism of teachers. Main factors are listed below:



KNOWLEDGE:

- Thorough knowledge of the subject
- Thorough knowledge of the teaching & learning process.
- Thorough the knowledge of society.
- Knowledge of policy & organization in education

SKILLS:

- Able to communicate & discuss educational issues with a wider audience.
- Able to account the quality of work to the outside world.
- Able to conduct research within the practice of schools/ colleges.
- Able to translate outcomes of educational research to innovations in the classroom.

ATTITUDES:

- Dedicated to the learning pupils.
- Committed to the profession & the collective group of professionals.
- Willing to contribute to the collective knowledge of profession.
- Committed to the ethical code of the profession & the integrity of his/ her work.

- Willing to account the quality of work to the outside world.
- Focused on continuous professional development.
- Focus on improvement & innovation of teaching.

FINDINGS / OBSERVATIONS:

Author has noted some of the observations & facts during his teaching profession in his life, some of them enlisted below :

- ⊙ Teachers are updating their knowledge as per their subject interest.
- ⊙ Teachers using different teaching methods as per the content of the subject & class-environment.
- ⊙ Attitude makes difference in class-environment.
- ⊙ Teachers keep healthy atmosphere with the class students to upgrade their studies, if necessary taking extra efforts before/ after college hours.
- ⊙ Some Teachers are failed to maintain the class-environment healthy.
- ⊙ Teachers need suggestive guidelines to upgrade their professional Skills.

SUGGESTIONS:

To follow the professionalism in teaching profession, teachers should follow the following points if they are true professional in their field. True Professional teachers can only make classroom environment healthy.

Suggestions towards Professionalism:

*** Merit pay plan**

We need to support our hard working, dedicated teachers who understand the importance of getting good results. Merit pay plan would reward high-performing teachers and hold school administrators accountable, while under-performing teachers would be challenged to improve."

***Workshop on Innovative Pedagogy:**

Be prepared for every lesson & class. Stick to work schedule, to ensure that not only syllabus content is covered but also the necessary skills for their students longer term success in their

specific subject or learning area. An additional workshop on innovation in teaching methodology would add a feather to our cap.

*** Research Cell**

Research cell should be form to take external research project (UGC / BCUD/ Industry). Staff should be guided and motivated for actively participating in research work. Teachers should read National level & International level journals. Teachers should read research paper at National & International level seminars.

Additional Implementer steps towards Professionalism:

1. Follow procedures and the protocol expected at your Institute.
2. Keep up to date with your marking and grading of students' tasks otherwise students will lose their interest task assigned them.
3. Create new ideas or accepting suggestions for positive change.
4. Take an interest in every student.
5. Do not discuss students' results or grades in front of other students. Don't personalize issues with student's family background, religion behavior and personal circumstances out of public disciplinary processes & discussions. Treat your students with respect.
6. Maintain confidentiality of student's personal information to assist in helping child to reach his or her potential.
7. Include parents in the educational process & encourage their support of the school's / colleges disciplinary processes & procedures. Be polite & calm when dealing with parents.
8. Always support your colleagues & management to achieve the common goal & vision.
9. Constantly help students for improvement in their grades.
10. Take responsibility for your students' results.
11. Always support your institute if negative people are bad mouthing the institution.
12. Keep abreast of Institute education policy & rules and regulations.
13. Constantly seek new subject knowledge & share this with your students.
14. Teach your students why the knowledge you convey is important & how they can apply what they learn in their daily lives.

Check out Action plan to bring & improve the level of Class-Environment:

Evaluation System :

This Evaluation System can be checked as :

Self Rating , Peer Rating & Superior Rating

Sr.	Parameter	First rating Date /					Re rating after 6 Month				
		/									
		A+	A	B+	B	C	A+	A	B+	B	C
	Quantitative Grading in as marks	5	4	3	2	1	5	4	3	2	1
1	Punctuality										
2	Dress-code										
3	Planning for every lesson										
4	Time Management										
5	Understanding of students behavior										
6	Notes & Handouts										
7	New idea / Suggestions for positive change										
8	Interest in Students										
9	Respect towards students										
10	Helping students to upgrade results										
11	Upgrading subject knowledge sharing with students										
12	Gaining respect from students & parents										
13	Teaching using ICT										
Overall (Average) Rating.											

Rating Scale :

1. Fair
2. Very fair
3. Good
4. Very good
5. Excellent

CONCLUSION:

Over the past twenty years author feel that students teaching experiences have effectively educated him about how to create a positive classroom environment. Teacher's role is challenging task in the classroom. Teacher's professionalism far exceeds the simple notion that a teacher be prepared in a certain manner. A professional is trained to handle all situations, as most activities in the classroom require quick thinking. Teacher's professionalism extends beyond one's ability to understand content; the teacher must teach the students in a effective way. Now the role of teacher becoming more autonomous, a teacher must be competent in their studies, perform well under the eye of the administration and parents, while maintaining good conduct to facilitate quality communication. At last we can say "Professional teacher can create healthy class-environment and teaching learning process enjoyable". There is a scope of research in teaching profession for various factors of class environment as a qualitative approach.

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